Volunteer Agreement

This VOLUNTEER AGREEMENT (herein referred to as the "Agreement") is made and entered into by and between:

Step Together Association, Decree number 1856 dated October 12, 2013 represented in this Agreement by Ms. ______, whose place of residence for the purpose of this Agreement is ______ (herein referred to as the "Association")

And

Mr./Ms. ______, a _____national, holder of the ______ passport /I.D. # ------ and whose place of residence for the purpose of this Agreement is ________(herein after referred to as "Volunteer").

The Association and the Volunteer are individually referred to hereinafter as a 'Party' and collectively as the 'Parties'.

PREAMBLE

WHEREAS the Association is a charity concerned with the welfare of children, persons with disabilities and special needs and in particular mentally challenged persons;

WHEREAS the Volunteer wishes to volunteer in the Association for humanitarian and charitable purposes;

WHEREAS the Association wishes to benefit from the services of the Volunteer in accordance with the terms and conditions of this Agreement;

NOW THEREFORE, the Parties agree as follows:

1. Duties and Obligations of the Volunteer

- **1.1** The Volunteer shall provide volunteering services in the Association, including without limitation, helping in the school schedule and the residential program as a shadow or assistant.
- **1.2** The Volunteer undertakes, at all times, to:
 - **1.2.1** Safeguard all the children and students and treat each of them respectfully and decently and not subject any of them to physical or moral abusive conduct.
 - **1.2.2** Comply with any current and future rules and regulations of the Association.
 - **1.2.3** Abide by the instructions and directives provided to him by the Association.
 - **1.2.4** Behave in a manner which maintains the interests and reputation of the Association.
 - **1.2.5** Preserve all property and goods in the Association's premises.
 - **1.2.6** Use his skills and qualifications in the provision of its volunteering services in a manner which is satisfactory to the Association.
- **1.3** The Volunteer shall take out and maintain, at its sole cost and expense, comprehensive medical insurance for the Term of this Agreement. For the avoidance of any doubt, the Association shall not be liable to pay any medical fees which the Volunteer may incur during the Term of this Agreement.

2. Location of Provision of Volunteering Services

The Volunteer shall provide its volunteering services in ______ and/or any place designated by the Association.

3. Volunteering Hours

The Volunteer shall provide its volunteering service of, _____ hours per day and as determined by the Association.

4. Benefits

4.1 The Association has no obligation to offer any financial rewards of any kind whatsoever to the Volunteer.

5. Term and Termination of the Agreement

- **5.1** The duration of this Agreement shall be a period of _____ (month/year) as of the date of its signature.
- **5.2** Both Parties have the right to terminate this Agreement prior to its expiration without any prior notice.

6. Independent Parties

The Parties agree that the Volunteer shall not, under any circumstance and for any reason whatsoever be regarded as an employee of the Association. The Parties agree that this Agreement shall not under any circumstance be regarded as an employment agreement.

7. Confidentiality

- **7.1** The Volunteer undertakes at all times, during and after the Term of this Agreement not to use or disclose any information related to its provision of its volunteering services hereunder or the Association to any person or entity and undertakes to keep confidential all information and data of any nature whatsoever known to it during the Term of this Agreement, including without limitation, any information related to any of the students and children in the Association.
- **7.2** The Volunteer undertakes, upon expiration or termination of this Agreement for any reason whatsoever, to return any documents obtained by it, directly or indirectly, during the Term of this Agreement to the Association.

IN WITNESS WHEREOF the Parties have signed this Agreement on two copies, each receiving one original copy hereof.

For and on Behalf of the Association

The Volunteer